

DEVISE ENGINEERING is committed in to taking all the necessary actions:

- To minimize the dangers and reduce the risks to health and safety at work
- To provide safe and healthy working conditions and to protect against injuries and damages to health
- To continue improve the health and safety conditions at work

in order to ensure the protection of the life and health of employees, including suppliers, subcontractors, and visitors to the Company's facilities and construction sites, as defined by the provisions of Greek and European legislation.

The scope of company's activities, as presented in the Occupational Health and Safety Management System, are:

- **Design, construction, installation and maintenance of water and wastewater treatment equipment, as well as other industrial equipment**

The basis for the Company's policy is:

- The maintenance and monitoring of the safe operation of the equipment and facilities.
- The assessment of risks and the necessary measures to control them.
- The preparation of programs of preventive action and improvement of working conditions.
- The respect and fulfilment of legal and other requirements
- Open and transparent communication for continuous and appropriate training on all issues related to health and safety.
- The continuous improvement of the Occupational Health and Safety Management System
- The consultation and participation of employees, and their representatives to the H&S Management procedures

The ultimate goal of the company is to perform all work with the best requirements in quality and time, without accident or incident that will harm human health. The health and safety of employees is a point of concern of all those involved in the activities of the company and its effectiveness depends on all of us. To reduce the dangers of its activities, the company relies on the prevention of the creation and existence of dangerous and risky conditions.

The company's policy for the health and safety of employees is implemented by all employees at all levels of the company.

The company asks external providers, as well as any other interested party to embrace its principles, guiding them to operate in accordance with them.

The administration